Labor market and disability: Evidence from a field experiment in Bolivia

José Luis Barroso

Abstract

The objective of this paper is to generate, through a field experiment, evidence on the link between disability and practices and attitudes of discrimination in the Bolivian labor market. The probability that an individual with disability, compared to one who does not have it, will be contacted for a job after sending a rèsume was investigated. The empirical strategy was based on a correspondence test that consisted of sending fictitious curricula of persons with lower limbs disabilities and persons without disabilities, during 8 months on May-December, 2016 period, and 8 months on May-December, 2017 period, in response to job requirements published in three major newspapers in the country. Results show that people with disabilities have really minimal chances of getting a job and, at the same time, pose challenges for the generation of public policies in favor of this sector.

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